



## Executive Summary

The financial industry is well known for its stable and secure technology environment. Institutions such as banks leverage proven as well as cutting edge innovative technology. These organizations retain significant amounts of data most of which are stored in databases. But databases are not like static source code; they are always moving and changing. With the most important client information sitting in the database, it's no surprise that banks and other financial institutions lead all other industries in adoption of Continuous Delivery methodologies for the database.

We have found through recent surveys that banking and finance industry DBAs far outpace non-financial company DBAs in adoption of database Continuous Delivery (CD). Of the 55% of respondents not in the finance vertical practicing Continuous Delivery, only 49% said they practiced CD on their databases. When we asked banking and finance DBAs and managers, we found that over 70% utilize database automation for software and 64% of those also practiced CD for the database.



Financial institutions are required to be agile in their database methodologies due to having such a large number of applications to deal with on a daily basis. Moreover, database errors that cause downtime are incredibly costly (estimated at about \$110,000 an hour) and financial institutions cannot afford such mistakes. Aside from the peace of mind that the database can run itself and adapt on the fly, proper database automation and version control saves financial institutions 80%-95% of the time it would normally take to manually process changes and there is a clear ROI when implementing Continuous Delivery.

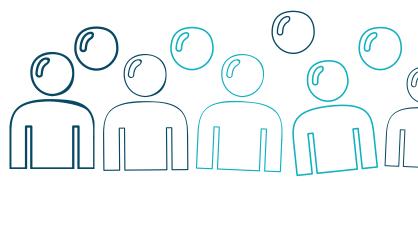
In this eBook, we will demonstrate the importance of database automation, the difficulties DBAs have with CD, and how to resolve them. After reading this, you will recognize the need for database automation as well as gain an understanding of the time and cost savings Database Continuous Delivery offers, especially to banks and financial institutions.

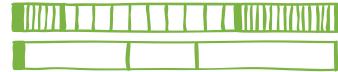
Figures quoted in this eBook are based on a survey of over 200 IT professionals. The survey found that, although companies are increasingly adopting Continuous Delivery for software development, adoption for the database is lagging behind. This is due primarily to a mistrust in and lack of awareness of automation.



Continuous Delivery is strong and continues to grow. Over half of respondents replied that they use CD for their application. This shows growth over previous surveys, and is remarkable considering that the concept of CD was only first described in a 2010 book co-authored by Jez Humble and David Farley. The need to increase productivity, achieve quicker time to market, and reduce risk are the top reasons why organizations are adopting Continuous Delivery.

Mistrust of automation is holding back CD for database. Of those who are practicing CD with their application, only 49% also do so with their database. The largest group, 36%, cited mistrust in automation for the database as the number one barrier for adopting CD. The number two barrier listed was lack of awareness. Just 3% said management opposition was the biggest barrier.





Dealing with mistrust in Database Automation. Leveraging database enforced change management and baseline aware deployments can make the difference and help combat mistrust. Ensuring all database changes are properly managed, safely deploying them with no risk of code over-rides, and being able to issue automation-stopping red-flags if needed will make the database a safe player in the Continuous Delivery process.

Continuous Delivery is a cross-organizational effort: 46% of respondents said DBAs should be responsible for adoption, while 40% said it is the responsibility of management. This defies a commonly-held belief that either the developer or top executives alone are responsible for adopting new development methods.

Benefits of implementing the database into continuous processes: Organizations can boost overall productivity by 15%, reduce production incidents by 20%, and obtain the ability to make the database adherent to audit and compliance regulations.

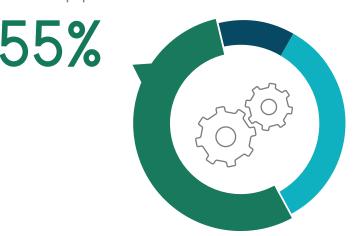
## The Quest for Competitive Advantage Drives Organizations to Continuous Delivery

Business needs are the most significant driver of change. The ability to do more with less and deliver sooner is what differentiates leading and successful companies from the rest.

When a competitor delivers relevant features, faster and with higher quality, you're eventually going to lose market share. Investing in sales and marketing campaigns to compensate for your product is expensive and unreliable. You might find that customers are moving to the superior product anyway.

Continuous Delivery is a concept in software and database development that calls for a well-defined process, feedback loop, and automation. Through automation, you can dynamically perform the same task over and over again, without human shortcuts or errors, while ensuring you get the desired results every time. Automation allows you to break down the hard parts of a task into smaller, easier parts. It also saves you time, because your team members will be free to work on other tasks.

Implemention of Continuous Delivery for the application



Continuous Delivery is mainstream. A growing majority (55%) are implementing CD in their organization.

Organizations recognize that developing better code is of critical importance to the organization, with an immediate reduction in costs being of lesser significance.

Why Companies adopt Continuous Delivery?

29% Increase Productivity



Reduce Risk



24% Quicker Time to Market



17%
Increase
Quality



**7%**Reduce Cost

The need to increase productivity (29%), achieve quicker time to market (24%), and reduce risk (24%) are the top reasons why organizations are adopting Continuous Delivery.

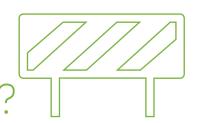
Increasing quality (17%) and reducing costs (7%) are secondary drivers.

## Higher Concern about Automation for the Database

Organizations trust an automated process to accelerate the release of software. They are seeking minimum manual intervention. Automation is the key for implementation of Continuous Delivery. Of those who are practicing CD with their application, only a fraction also do so with their database.

When it comes to the database, there is a lack of trust in automation, which is holding many back from implementing Continuous Delivery for the database. Over one-third of companies (36%) list it as the biggest barrier to adoption.

What is the biggest barrier to adopting Continuous Delivery for the Database?



36% 17% 17% 11% 8% 8% 3% Mistrust in Automation for the Database Lack of Awareness Organizational Culture Organizational Culture

This mistrust in automation, along with a lack of awareness (17%) and an inability to change organizational culture (17%) are preventing many organizations from adopting CD for the database, as they do for the application.

The fact that organizations trust automation in the database less than they do in the application, highlights an important point. While enterprises recognize how critical the database is, and realize that any error in database development can result in massive loses, they also do not trust or lack awareness of the tools currently available to automate database deployments.

## Reasons for Mistrust are Real

It was difficult to track who made a change to a database object and what change they made."

(Working around and failing to enforce usage of file-based version control.)

Sr. DBA @ Large USA Bank

We recently had a disaster. The script in the version control was not updated, and when executed in production, ran the wrong revision. That cost tens of thousands of \$s"

(An out-of-process update to QA that was not properly tracked.)

DBA @ Algo Trading Company

It took hours to get releases working. Some changes were not documented and left out. We actually preferred crashes in integration. It is much worse when something works, but works wrong in production."

(Manual and error-prone releases. Change control and change scope issues.)

Sr. R&D Manager @ Credit Card Company

We had multiple releases to production every day. That is one release a week with multiple follow up fixes, and yet more fixes."

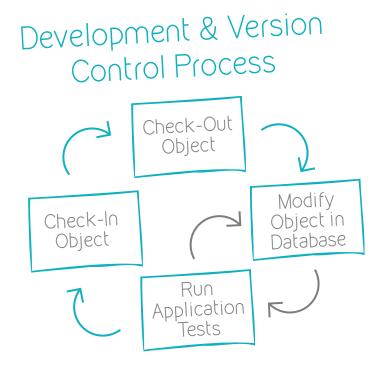
(Code overrides, partial versions, wrong versions - all pushed to production.)

CTO @ Credit Card Company

## Dealing with Mistrust in Database Automation

In order to take a database into proper automation, and to practice safe Continuous Delivery, the following factors must be considered:

- Proper database version control, dealing with each database's unique challenges (structure, code, and content), while enforcing a single work process. This prevents any out of process changes, code overrides, or incomplete updates.
- Leverage proven version control best practices (check-in and check-out changes, etc.) for complete information about who was doing what, when, and why. Making sure changes are perfectly documented is the basis for successfully deploying them later.
- Synergy with task-based development enables correlation between each version control change and a change request or a trouble ticket. This coordinates task-based deployments, partial deployments, and last minute scope changes of code and database.
- Ensure configuration management and consistency, so every development environment, branch, trunk, sandbox, and testing or production environment follows the same structure and matching status. Any deviation and difference must be well accounted for.
- Use API interfaces to deal with automation of deployment processes, providing repeatable results every single time. Even the most sophisticated solution becomes cumbersome if you have to use the UI to perform the same task over and over again.
- Utilize reliable impact analysis for deployment generators. It must leverage baseline-aware decisions based on version control knowledge and be capable of dealing with conflicts and merges of database code, as well as cross updates from other teams, while also ignoring wrong code overrides and dealing with out of process changes.



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### Simple Compare & Sync

#### Baseline Aware Deployment

Source vs. Target	Action
=	No Action
<i>‡</i>	



Source vs. Baseline	Target vs. Baseline	Action
=	=	No Action
<i>≠</i>	=	Deploy Change
=	<del>/</del>	Protect Target
<i>≠</i>	<i>≠</i>	Merge Changes



Provide an automatically-generated development package, on the fly, to deal with deploying projects of any scope, from multi-schema megaupdates, to a single task-based change and its dependent objects.



Leverage 'labels' for before and after deployment of changes to act as a safety net, so quick and easy roll-backs are always close at hand.



Ensure full integration with other systems (ALM, change management/trouble tickets, build servers, and release automation solutions).



Implementing a solution to deal with these challenges, would enable a company to practice proper and safe database Continuous Delivery, which would be easy to integrate with the rest of change and release processes, to achieve complete end-to-end Continuous Delivery.





# High Costs of Downtime in the Financial Industry

The economic effects of unplanned outages are prohibitive. According to a report by Gartner research, unplanned outages, on average, cost \$42K per hour. When it comes to financial services companies, research shows the cost are much higher at about \$110K per hour. The bigger the footprint that a company has, the more money it will lose when it fails.

These statistics are one of the main reasons that we're starting to see mainstream adoption of Agile and DevOps practices in finance companies. DevOps favors automating as many processes as possible and automation removes the potential for human error. By automating our processes, we allow machines to handle the redundant tasks freeing up the time and resources of skilled database professionals for more valuable and cost effective responsibilities.

DevOps for Database, automation, control and enforced change management, provide confidence in the integrity and quality of the database code and virtually eliminates the potential that harmful database changes will find their way into production.



## Continuous Delivery Must Come From All Levels



Continuous Delivery is a crossorganizational effort to be embraced by all parts of the organization. When it comes to the database, 46% said DBAs should be responsible for adopting CD for the database, while 40% said it is the responsibility of management. Therefore, in order for CD to be successful, it must be accepted throughout the organization.

As the entire industry is moving to Agile development and Continuous Delivery, DBAs should spearhead the adoption of database continuous processes, building these procedures with controls to their liking and leveraging their experience to achieve a trustworthy process.

Responsiblity for the Adoption of Continuous Delivery for the Database



DBAs 46%

Management

40%

Executives

10%

Consultants

4%



## Benefits of Implementing Continuous Processes for the Database

Focusing on changes, rather than managing changes and dealing with rework, boosted overall productivity of 200-300 developers. We estimate we were able to do 15% more with the same resources.

We went from several fix-centric deployments a day, to one feature-centric deployment a week.

The amount of incidents in production has declined as well. We had 20% less incidents.

We have to follow regulatory requirements like SOX and ITIL, and a change management approach with change management enforcement can help. You have to do it anyway, so do it automatically and efficiently.

Change management in production itself is regulatory required (ITIL). But you cannot ensure it without managing the whole process starting at development.

We have to comply with regulations - but the business benefits from it."

CIO @ Credit Card Company

### Conclusions



Continuous Delivery continues to grow, and over the past few years has become the norm for a majority of organizations. These organizations are implementing it for their code, and a large number are also adopting it for their database.

The finance industry has led the way in database automation, recognizing the incredible importance of being agile and ensuring there are no costly errors causing downtime. Integrity and quality of database code is one of the most significant factors of any financial firm. Continuous Delivery and version control for the database also offer a clear ROI and measurable time savings over manual database operations.

CD for the database is adopted at about half the rate of CD for the application. This is because there is a lack of awareness about the relatively new ability to automate database changes with Database Enforced Change Management. This leads to a lack of trust in automating the database, which is such a critical part of the organization.

As enterprises continue to adopt CD for the database, the need to increase productivity and reduce time to market will drive more companies to implement CD in their database. This implementation will come from all levels of the organization, including DBAs, management, and executives.

### About DBmaestro

DBmaestro is a pioneer and a leading DevOps for database solution provider. Its flagship product, DBmaestro TeamWork, enables Agile development and Continuous Integration and Delivery for the Database.

TeamWork supports streamlining of development process management and enforcing change policy practices.

The solution empowers agile team collaboration while fostering regulatory compliance and governance.

With DBmaestro, organizations can facilitate DevOps for database by executing deployment automation, enhancing and reinforcing security as well as mitigating risk.

DBmaestro's solutions are deployed at many major international companies, including Visa, Isracard (MasterCard), Frost Bank, Thomson Holidays, Sura, Bank Leumi, and others.

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